GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Industries & Commerce Department– A.P. Mineral Development Corporation (APMDC)- Permission to provide compassionate appointment to the eligible and qualified dependents of the Employees who dies in Harness while working in APMDC as a special case in lieu of Ex-gratia- Orders- Issued.

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INDUSTRIES AND COMMERCE(ESTT) DEPARTMENT

G.O.Ms.No.78

Dated: 29/08/2023

Read the following

1. G.O.Ms.No.687, G.A.(Ser.A) Department, dt.03.10.1977.
2. Memo No.618/Ser.A/78-11, G.A., Dept., dt.17.12.1979.
3. G.O.Ms.No.545, G.A.(P.E.I) Department, dt.16.09.1991.
4. G.O.Ms.No.612, G.A.(Ser.A) Department, dt.30.10.1991.
5. G.O.Ms.No.59, G.A.(Ser.A) Department, dt.05.02.1993.
6. G.O.Ms.No.36, P.E.(III) Department, dt.05.09.2001.
7. Circular Memo No.60681/Ser.A/2003-1, G.A.(Ser.A) Dept.,dt.12.08.2003.
8. G.O.Ms.No.01, P.E.(III) Dept., dt.22.02.2008.
9. From VC&MD, APMDC, Lr. No. APMDC/HRD/Pending C.As/2016/895, dt:13.07.2020.
10. Representation of APMC Ltd. Workers Union, YSR Kadapa Dt. 08.07.2021received through CMP No. 5931/Secy (DR)/2023, Dt. 02.06.2023.

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ORDER:

In the references 1st to 5th read above, Government issued orders specifying the procedure governing the scheme of Compassionate appointment to the dependents of deceased Government employees from time to time.

2. In the G.O. 3rd read above, Government issued guidelines to all State Level Public Enterprises (SLPES) advising that the provision of employment on compassionate grounds in the case of dependents of employees those who expired while in service, on the same lines as in practice in Government may be adopted.

3. In the G.O. 6th read above, Government have issued orders that the scheme of compassionate appointments in the State Level Public Enterprises should be dispensed with and in lieu of the same, the following amounts to be paid as an ex-gratia to the dependents of the employees of SLPES.

a) Class IV Employees: Rs.50,000/-
b) Ministerial Staf: Rs.75,000/-
c) Officers and Executives: Rs.1,00,000/-

4. In the G.O.8th read above Government have issued orders to the Compassionate Appointments Scheme as per the consolidated existing instructions issued in the reference 7th read above to restore the Compassionate Appointments Scheme to the dependents of the employees who died in harness in State Public Enterprises and Cooperatives, with prospective effect from the date of issue of the orders in the matter and applicable only to such SLPES and Cooperatives, having positive net worth which are financially sound, earning profits for the last five years and not dependent on Government for any kind of budgetary support whether in the form of Government grants or subsidy.

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5. In the reference 9th read above, the VC&MD, APMDC has informed that during the period of ban i.e. from 05.09.2001 to 21.02.2008,27(twenty seven) employees were died while in service in APMDC and after lifting the ban, all the 27 dependents have requisitioned the Corporation for providing employment on compassionate grounds. The request of the dependents of the deceased employees was not considered by the Corporation as there was ban on compassionate appointments during the said period.

6. The VC&MD, APMDC has further informed that, APMDC is a mining sector where there is job risk higher and employees are exposed to danger to their lives due to ramp slidings, HEMM used, obnoxious gases due to explosives used, pollution, dust etc., and diseases caused by the mining process. The parents of the dependents under subject, who are actual employees died in harness while in service requires generous consideration towards their bereaved families by the Government and hence requested the Government to accord permission to the Corporation for appointment of 27 dependents of the deceased employees during the period from 05.09.2001 to 21.02.2008, under the scheme of Compassionate Appointments, as a special case, since liability on account of appointments of 27 cases will be met from the funds of the Corporation as the Corporation is not dependent on Government for any funds or budgetary support.

7. In the reference 10th read above, the Advisor, APMC Ltd. workers union, YSR Kadapa Dist has requested to provide compassionate appointments for 27 dependent family members of APMDC, who died while in service during the ban period from 2001-2008.

8. Government after careful examination of the matter hereby accord permission to the VC&MD, APMDCL, Vijayawada to appoint 27(twenty seven) dependent family members of APMDC who died while in service during the ban period from 2001-2008 as per the names annexed in Annexure, on compassionate grounds, in relaxation of G.O.Ms.No.36, P.E.(III) Department, dated.05.9.2001, duly meeting the necessary liability from their own funds on account of these appointments, as a special case, with prospective effect, and as one time measure, if they satisfies the other conditions in the relevant rules from time to time.

9. The VC &MD, APMDC, Vijayawada shall take necessary action in the matter and strictly adhere to the orders of the Government on the eligibility criteria of candidates before issuing orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Gopal Krishna Dwivedi
Special Chief Secretary to Government

To
The Vice Chairman & Managing Director,
A.P. Mineral Development Corporation, Vijayawada.
The Director of Mines& Geology, A.P., Ibrahimpatnam, Vijayawada.
Copy to:
The Public Enterprises (PE.III) Department, A.P. Secretariat,
PS to Secretary to Chief Minister.
OSD to Minister(M&G)
PS to Spl. C.S.,(Mines) Ind& Comm. Dept.

SF/SCs

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE

[Annexure to G.O.Ms.No.78, Ind. & Com.(Estt.) Dept., Dt:29.08.2023]

Sl. No.	Name of the Dependent of Deceased Employee & Date of Birth/Sarva Sri/ Smt	Name and Designation of the Designation Deceased Employee and Date of Death/Sarva Sri/ Smt
1.	B. Rangadu, 05.08.1984	B. Chinnaiah, Mechanic Helper 11.11.2001
2.	G. Pullaiah, 04.02.1978	G.P. Jayanna, Pump Operator 06.04.2002.
3.	J. Dadamma, 01.07.1971	J. Ampaiah, Oilman, 05.06.2002
4.	G. Sreenivasulu, 24.08.1988	G. V. Ramana, Junior Asst., Gr.I 03.06.2002
5.	J. Chengamma, 39 Years as on the date of application	J. Chinnabba, Watchmen 04.03.2003
6.	S. Prakash, 17.07.1987	S. Lakshmikar, Junior Assistant Gr.II, 23.04.2003
7.	G. Venkateswara Raju, 06.06.1979	G. Subbaraju, Oilman 07.07.2003
8.	M. Sreenivasulu, 21.06.1991	M. Nataraju, Bus Cleaner 05.08.2003
9.	P. Rajendra, 04.06.1978	P. Venkata Subbaiah, Junior Assistant Gr.I, 02.07.2004
10.	G. Subramanyam, 29.04.1987	G. Subbaramaiah, Oilman, 25.11.2004
11.	P. Eswariah, 01.06.1986	K. Lakshmi Devi, Sampling/ Crusher, 17.03.2005
12.	M. Narasimhulu, 31.07.1980	M. Subbarayudu, Mill Operator 16.06.2005
13.	M. Gangadhar, 15.06.1987	M. Subbarayudu, Loading Assistant, 08.08.2005
14.	B. Chandrapaul, 05.08.1984	B. Venkataiah, Junior Assistant, Gr.I, 14.08.2006
15.	G. Prabhu, 11.07.1980	G. Rangaiah, Check Point Assistant, 16.09.2005
16.	N. Sivasankariah, 04.05.1987	N. Malleswariah, Mechanic Helper 21.12.2005
17.	S. Peerambee, 47 Years as on date application	S.P. Siddaiah, Grader 26.02.2006
18.	B. Rangaswamy, 23.09.1985	B. Balaiah, General Operator 06.11.2006
19.	G. Lakshmamma, 36 Years as on date of application	G. Guravaiah, Security Guard, 30.11.2006
20.	K. Ananda Raju, 15.10.1981	P. Anantha Raju, Grader, 03.12.2006
21.	G. Dhanamaiah, 06.07.1982	G. Rudramma, sampling/ Crusher, 14.12.2006
22.	K. Ramachandraiah, 07.06.1980	T. Lakshumaiah, Assistant Mechanic, 02.01.2007
23.	M. Jayamma, 41 Years as on date of application	M. RamaKrishnaiah, Sub Assistant, 28.03.2007
24.	A. Venkata Ramana, 07.07.1975	A. Subbanna, Unloading Assistant, 02.06.2007
25.	S. Penchalaiah, 20.08.1973	S. Pullaiah, Sampler

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		15.09.2007
26.	T. Hari Babu, 04.05.1986	T. Subbanna, Challan Issuer 16.09.2007
27.	B. Anjali Devi	B. Prakash Rao, Junior Assistant, Gr.I, 19.05.2006

Gopal Krishna Dwivedi
Special Chief Secretary to Government(Mines)